




BeMo Tunnelling GmbH
Integrated Management System
FD11 - Integrated Safety,
Environmental and Quality Policy


 Certified
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Responsible:	Management (GF), IMS officer within top management (IMB)
Contributors:	All employees

Objectives

Occupational health & safety policy goals:

- To deploy all available means to prevent serious accidents involving fatalities or lasting damage;
- Identify and minimise the risk of dangerous actions and health and safety hazards in all tasks, for all employees and third parties; and
- Continuously reduce accident frequency to below average for the industry.

Environmental policy goals:

- To enhance environmental performance by:
 - Minimising environmental risks and avoiding environmental damage;
 - Keeping environmental impacts as low as possible;
 - Treating resources responsibly and avoiding wastage and
 - Evaluating and managing all environmental aspects relevant to each project.

Quality policy goals:

- To secure and enhance customer satisfaction by ensuring
- that services are carried out according to customer requirements, and in compliance with the law, the state of the art and internal requirements.

Mission Statement on the Integrated Safety, Environmental and Quality Policy

Protecting and preserving the health of our workforce, and guaranteeing and continuously improving their safety by adopting an effective approach to occupational health and safety systematics and organisation, are fundamental concerns for BeMo.

Resource consumption and environmental impact (e.g. noise and dust) are inevitable during our building activities. We are aware of the great responsibility we bear, and place a strong emphasis on environmental protection.

Customer satisfaction and our continued existence on the market are only achievable in the long term by implementing a rigorous quality policy. By quality, in this context, we mean completion of the individual steps required to complete the structures in accordance with the contract and using the latest technology, including the necessary services or supervision provided for this purpose.

To achieve these goals, and to demonstrate our commitment to continuous improvement, we have introduced and established an integrated Quality Management System for Quality, Health & Safety, Environment and Compliance across all divisions at our company. We undertake to apply it systematically, monitor compliance and also continuously improve and develop it further.

The primary responsibility for applying this Mission Statement, and its implementation, lies with managerial staff. However, each individual employee shares this responsibility to a significant degree.



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Implementing the Health, Safety, Environmental and Quality Policy:

- All managerial staff must treat health, safety, environmental protection and quality as priorities and act accordingly.
- All employees will be informed of this Mission Statement/Policy and their responsibility. They perform their work responsibly, in compliance with the safety, environmental protection and quality requirements.
- In all divisions, places and projects, all work is to be completed in full compliance with the respective applicable rules (laws, decisions, standards and directives) and the binding obligations arising from customer requirements and internal rules.
- Training sessions and courses promote the knowledge, awareness and skill of all employees, so that they fulfil their duties reliably.
- Suitable equipment and resources are to be provided to carry out all prescribed safety, environmental and quality measures and care is taken to ensure that these resources are appropriately used and maintained.
- Suitable protective equipment, protective clothing and all other necessary resources are provided so that employees work in a healthy and safe environment.
- Employees and their representatives are consulted and will be involved in occupational safety.
- An occupational medical service is provided to all employees.
- Ongoing analysis, interpretation and comparison of accident frequencies with the standards prevalent in the relevant field; and mitigating measures.
- Completion of tasks with the aim of reducing the impact on the environment to a minimum, avoiding/mitigating negative repercussions.
- Offer adequate resources for monitoring and auditing the systems, processes and requirements; and implement improvements.
- Establish and implement annual keynote themes and action plans for safety, the environment and quality.
- Support the construction sites and projects in their work by an adequate IMS organisation system.
- Apply risk management through all stages of a project, to avoid errors and maximise opportunities.
- Regularly review and update the content of this Mission Statement.
- Constantly improve and further develop the IMS in accordance with ISO 45001, ISO 14001 and ISO 9001.
- Apply these principles also in co-operation with partner companies, subcontractors and suppliers and work towards implementing the safety, environmental and quality procedures and measures which are binding on BeMo.

Validity of the Integrated Safety, Environmental and Quality Policy

The management shall periodically check that the Integrated Safety, Environmental and Quality Policy is up to date, and revise it if necessary. The Policy shall remain in force until the management decide to update, revise or cancel it.

Other applicable documents

Document nos.	Brief description
---	All IMS documents

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Amendments relative to previous version:	Additions are marked with a grey background.